

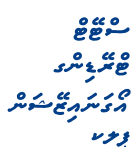
Ref. Number: 60-HR/2026/240

Date: 22.09.2026

JOB OPPORTUNITY

Evolve your career with State Trading Organization Plc.

Position Name	Safeguard Specialist
No. of Position	1
Worksite / Department	Energy Office / Energy
Salary & Benefits	• Net Salary Range: Negotiable • Health insurance will be provided after probation • Staff Privilege Program
Job Responsibilities	• Identify and collect environmental, social, and governance data from internal and external sources and develop data-input and validation methodologies with cross-functional teams • Support the preparation of regular and ad-hoc ESG performance reports and the Annual Sustainability/ESG Report & presentations aligned with GRI, MSRF, and IFRS S1 & S2, ensuring data integrity and readiness • Track and document progress against ESG targets and the sustainability commitments register, highlighting trends and areas requiring attention • Support carbon accounting, environmental compliance, and maintenance of the Sustainability Risk Register, including climate, regulatory, and supply-chain risks • Assist with vendor ESG due diligence and supply-chain sustainability assessments • Support internal ESG awareness campaigns, employee engagement, and external stakeholder/training submissions • Stay informed about new ESG regulations and reporting requirements and communicate implications to the supervisor • Support the digitization of ESG data and reporting processes • Monitor the department's compliance with environmental laws, regulations, permits, and internal policies • Coordinate environmental inspections, audits, and corrective action plans • Assist in the implementation and maintenance of Environmental Management Systems (EMS) • Support the implementation of ESG governance frameworks, policies, and procedures
Required Qualifications	• Bachelor's Degree or Diploma in Environmental Science, Sustainability, Engineering or a related field



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Registration Number: C-186/2001

Preferred Requirements	• Relevant ESG, HSE, EI certificate or environmental certifications will be an added advantage • 1 to 2 years of experience in ESG, sustainability, environmental management, HSE, compliance, or a related field will be an added advantage • Basic understanding of ESG principles and sustainability practices • Knowledge of environmental regulations and compliance requirements • Experience in data collection, analysis, and reporting • Experience liaising with regulatory authorities, customers, or external stakeholders is preferred
Deadline	28 th September 2026, 1230hrs
How to Apply	Interested candidates please apply online through our job portal https://sto.mv/careers Only shortlisted candidates will be contacted for an interview You can contact us on 3012857